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Answer: Option C. Solution: The meaning of the acronym HRM is Human Resource Management. Human resource management (HRM) is the practice of recruiting, hiring, deploying and managing an organization's employees. HRM is really employee management with an emphasis on those employees as assets of the business.

## **HRM (Human Resource Management) MCQ Questions and ...**

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ADVERTISEMENTS: (b) placement (c) recruitment [...]

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Answer: d. Hendry and Pettigrew. 6. The components of SHRM does not include. a. People b. Perception c. Pattern d. Plan. Answer: b. Perception. 7. Which of the following is the proper sequence of HRM evolution. a. PM-HRM-SHRM b. PM-SHRM-HCM c. HRD-HRM-HCM d. HRM-SHRM-PM. Answer: a. PM-HRM-SHRM. 8.

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Which of the following is more flexible in

...

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ANSWER: 1. b, 2. a, 3. b, 4. c, 5. d, 6. a, 7. b, 8. a, 9. d, 10. a, 11. a, 12. a, 13. d, 14. a, 15. b.

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## **Multiple Choice Question in Human Resource Management**

HRM Question and Answers:- Q.3. What is human resource development? Ans. Human Resource Development is the continuous process of improving the capabilities required to achieve organizational and individual goals. It is a broader concept than Human Resource Management.

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employee performance in service of an employer's strategic objectives.

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### **Human Resource Management (HRMS) Multiple Choice Questions**

...

Human Resource Management, 15e (Dessler) Chapter 1 Introduction to Human Resource Management 1) The basic functions of the management process include all of the following EXCEPT \_\_\_\_ . A) planning B) organizing C) outsourcing D) leading Answer: C Explanation: C) The five basic functions of the management process include planning, organizing, staffing, leading, and controlling.

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